



BRF in the fight against Covid-19

#OurPartForTheWhole





If we are part
of the whole,
we are also
responsible
for it.

Amidst these unprecedented pandemic times, we are keenly aware of our responsibility: **serv**ing thousands of families without giving up the **health** and **safety** of those involved in this process.

Offering safe work conditions for our personnel and other members of our chain is part of our commitment. And supporting the communities where we operate is our duty a way of giving back for the trust in our work.

Nobody wins anything alone. So, we're in this together. To keep on doing #OurPartForTheWhole.

OUR RESPONSIBILITY FROM FARM TO FORK.

More than 117 countries. Over 100,000 employees. Our brands are present in the lives of millions of families and we are aware of our responsibility in this. For this reason, and not only at the present moment, we have three non-negotiable commitments: **Safety, Quality and Integrity.**



Our purpose is our greatest calling: a better life

Offering ever tastier practical good-quality food to people around the world.

We firmly believe that our essence is what brought us here and what will take us forward:



4,000+
products



34
Industrial
units in Brazil
and 7 abroad



300,000+
clients



+117
countries
served



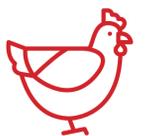
50
distribution
centers



100,000+
employees



9,500
farmers

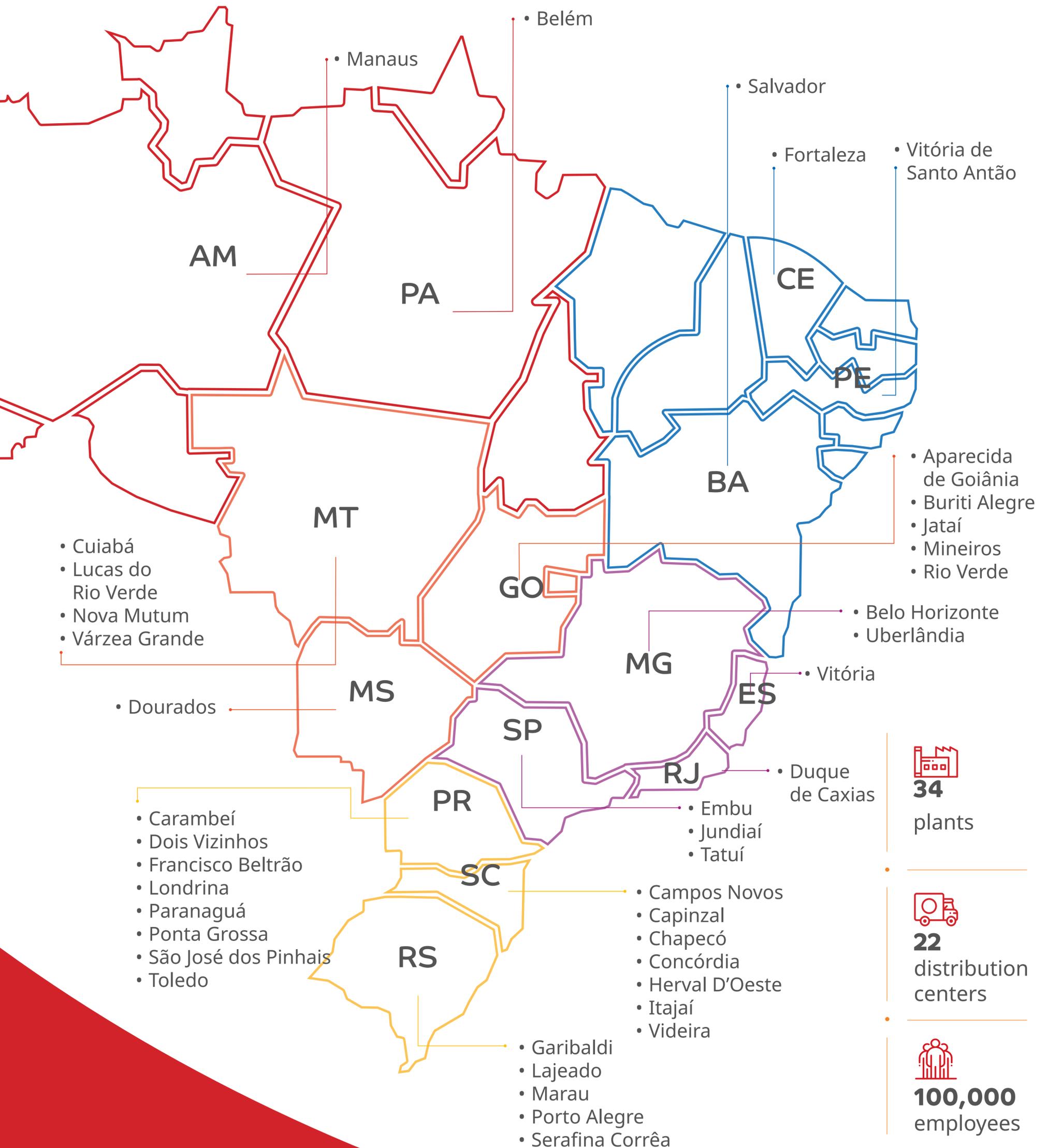


4 million+
tons of food
produced per
year



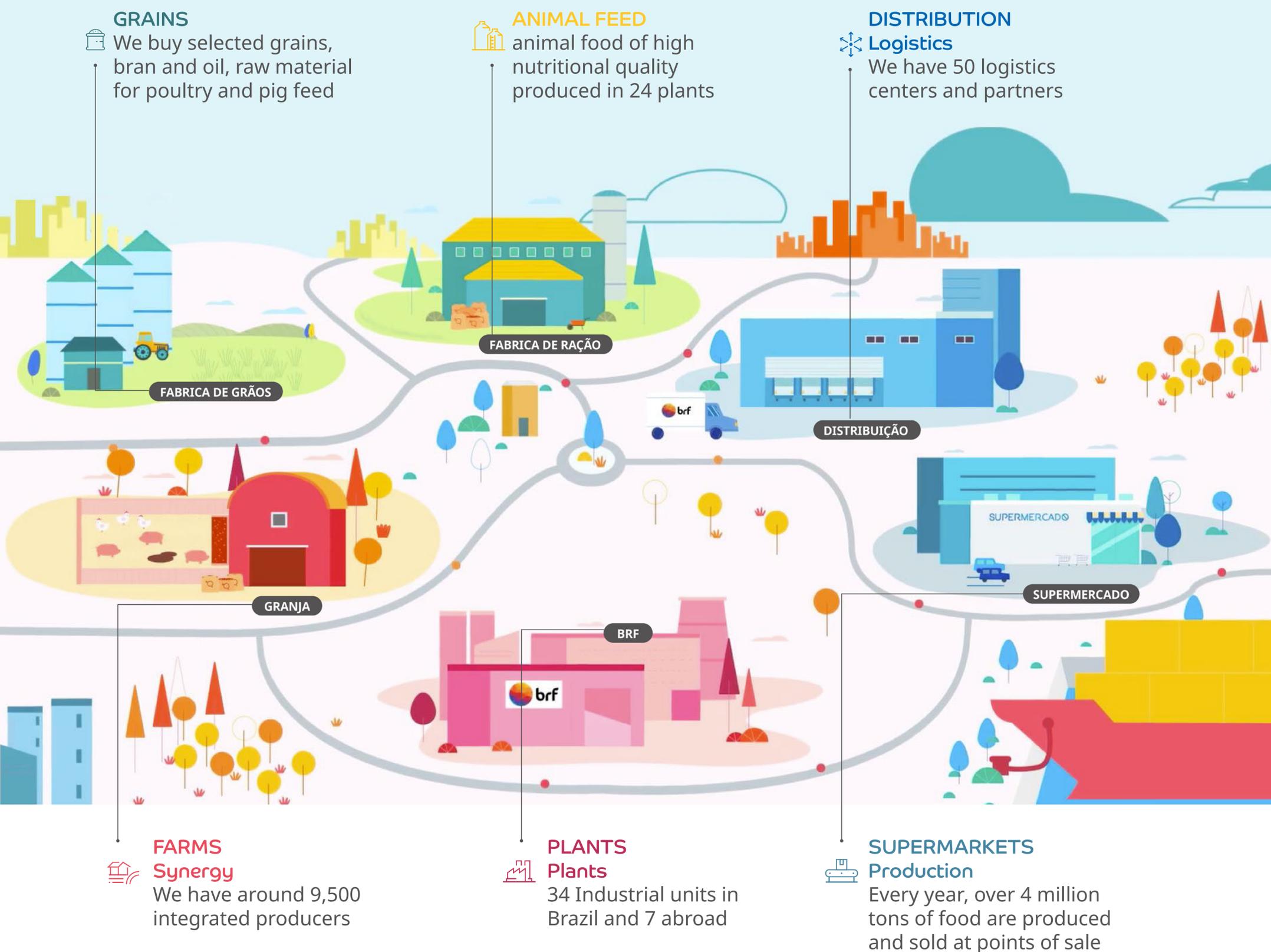
iconic brands
on the tables
9 out of 10
brazilians

Presence in Brazil



The industry is key. And the chain is a vivid, long and complex one.

Before they get to our tables, our products go through an actual transformation path, since the field. To ensure the supply of households during this pandemic, this path cannot stop. Our care for the people can't stop either: the preventive and contingency actions taken at BRF to fight COVID-19 involve the thousands of employees, farmers, suppliers and clients that are the links in this chain.



How are we doing #OurPartForTheWhole

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SUPPORTING THE COMMUNITIES, THE MARKET AND THE INDUSTRY

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TAKING CARE OF OUR PEOPLE

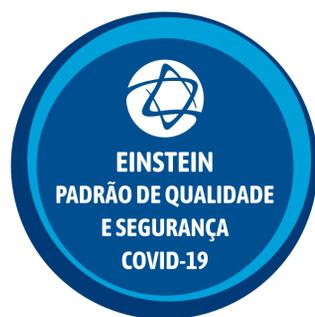
Permanent Monitoring Committee

What is it and why it has been created:

Multidisciplinary committee set up in January 2020, before the pandemic, to monitor the evolution and impacts of COVID-19 and anticipate company-wide actions to protect people and ensure supply to the population.

Main duties:

- Monitor the evolution of Covid-19 worldwide and across Brazil, in the regions where we are present;
- Streamline our decision-making so we can take the right actions to preserve the health of employees, their families and all those who are part of the company's production chain;
- Based on the view of experts, support our decisions on technical grounds;
- Each unit has its Committee for the deployment of additional actions.



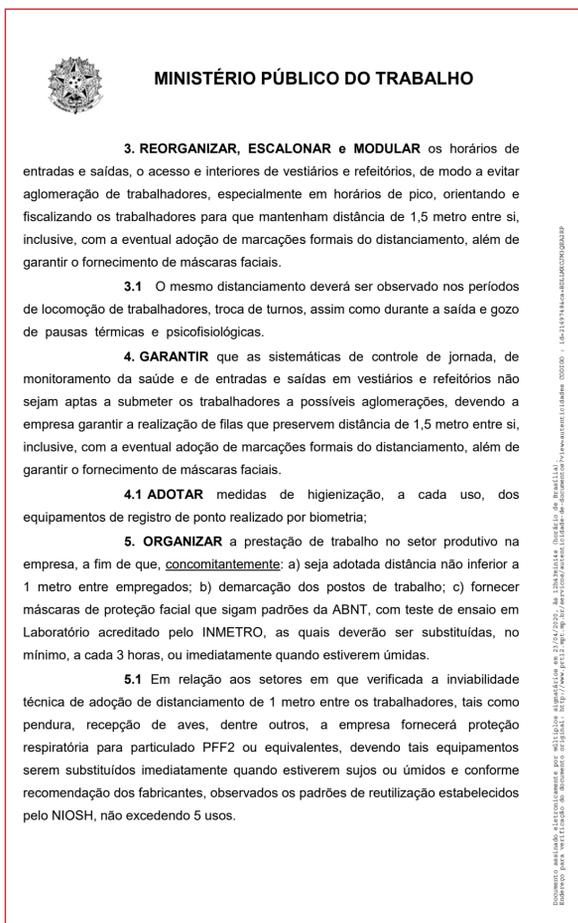
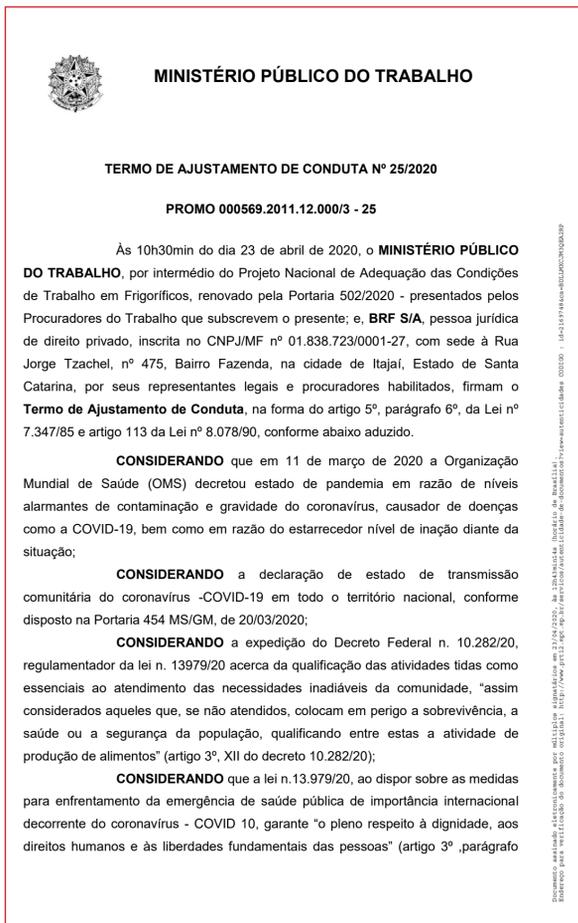
In addition to BRF executives, the infectious disease physician **Dr. Esper Kallas** participates with us in our committees and forums.

National Consent Decree On Covid-19

To ensure actions that can protect the health and safety of our employees and all those involved in our production chain, we have taken on a commitment to the Labor Prosecution Office by signing a **National Consent Decree on Covid-19**.

Proactive Commitment

- Consent Decree signed on April 23, 2020
- Objective: minimize the risk of contamination by the virus and ensure a healthy work environment for all
- 42 actions include:
 - social distance within our operations
 - new rules on access to the plants
 - special cleaning of all areas
 - masks provided to the employees
 - remote work



Consent Decree pages with examples of actions to be undertaken by the company.

Getting to and leaving work

We protect our people while commuting and entering our facilities:



Chartered vehicles running with 50% of passenger capacity to reduce contact as much as possible. **Cleanup at the beginning and end of the service.**



Identification of seats in chartered transport, ensuring minimum distance and mapping out where each one sits, in order to enable an active search, if necessary.



Temperature taking at the entrance to our units. This is done before the employees get on the buses to come to work.

Personal protective equipment

In addition to the Personal Protective Equipment that was part of our safety protocols, the following procedures have been added:



Masks are now to be worn in 100% of our administrative, operational and commercial activities, which involves all our employees and third-party contractors either working at our units or out of them.

The masks used internally are PFF2 and/or surgical masks, which are periodically disposed of according to the specifications of regulatory agencies.



In all production posts, there are **masks with respiratory protection** for particulate matter PFF2 and goggles available.

Personal protective equipment

We also provide special PPE for healthcare professionals to apply tests and assist people suspected of being infected with Covid-19:



Healthcare for Covid-19



Outpatient care and rapid testing

Social distancing

Considering social distancing as one of the main measures to avoid Covid-19, we have taken the following actions to protect our employees:



Trips are analyzed according to the level of attention of each region.



Preventive quarantine for all **employees returning from abroad**, regardless of the country of origin.



Guaranteed **quarantining and/or isolation without loss of salary.**



Preventive leave granted to employees at **higher risk** — people older than 60, pregnant women and people with chronic diseases.



Remote work regime for administrative offices, sales branches and administrative teams based in the distribution centers and operations, in addition to interns and apprentices.



Early vacation for those facing logistics issues with children while the schools are locked down.



Restricted participation of employees in events with many people.

Social distancing

In our operations, where activities cannot stop or be reduced so we can maintain food supply, we have had adjusted our facilities and routines:



Minimum distance markings to be respected in resting and leisure areas, and extra leisure areas to guarantee the distance between employees.



Modifications in the cafeterias, with distances in rows, packaged cutlery and utensils, food packed in individual lunch boxes or served appropriately. Alternation of lunch times and field cafeterias to avoid crowds.



Floor markings at places with large flows of people to organize queues and avoid crowds (changing rooms, cafeterias, entrances, HR service desk, outpatient clinic and others).



Acrylic wall partitions **on the cafeteria tables and reduced cafeteria capacity**, such that each table is placed away from the other.

Drinkers equipped with disposable cups.

Cleaning



The cleaning of production spaces, already strict due to food safety issues, has been improved with extra health procedures. These also include administrative and living areas:



Stricter cleaning routines at all of our facilities, especially places of common use, such as handrails.



Provision of greater amounts of **alcohol-based hand** sanitizer in communal areas (entrances, cafeterias, changing rooms, restrooms, sanitary barriers, leisure areas, resting rooms), for all employees.



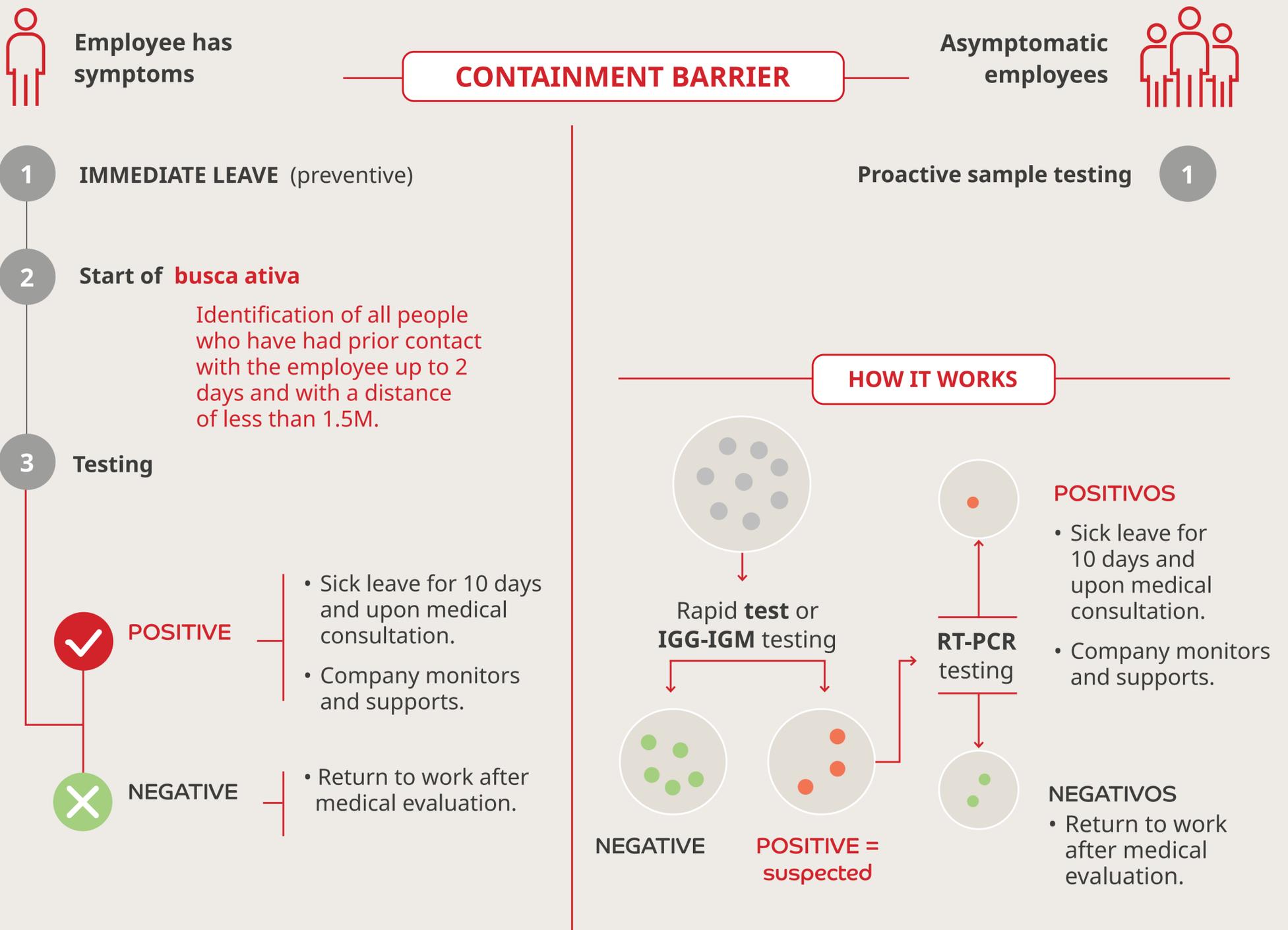
Distribution of health kits with **alcohol-based hand** sanitizer for third-party drivers and external sales team.

Chartered buses **are to be disinfected before the start of each work shift.**

Employee testing and active search

One of the tests is applied to the active search routine and to those suspected of being infected with the virus; the other one is proactively applied by the company

to asymptomatic employees in order to anticipate potential situations of the presence of the virus.



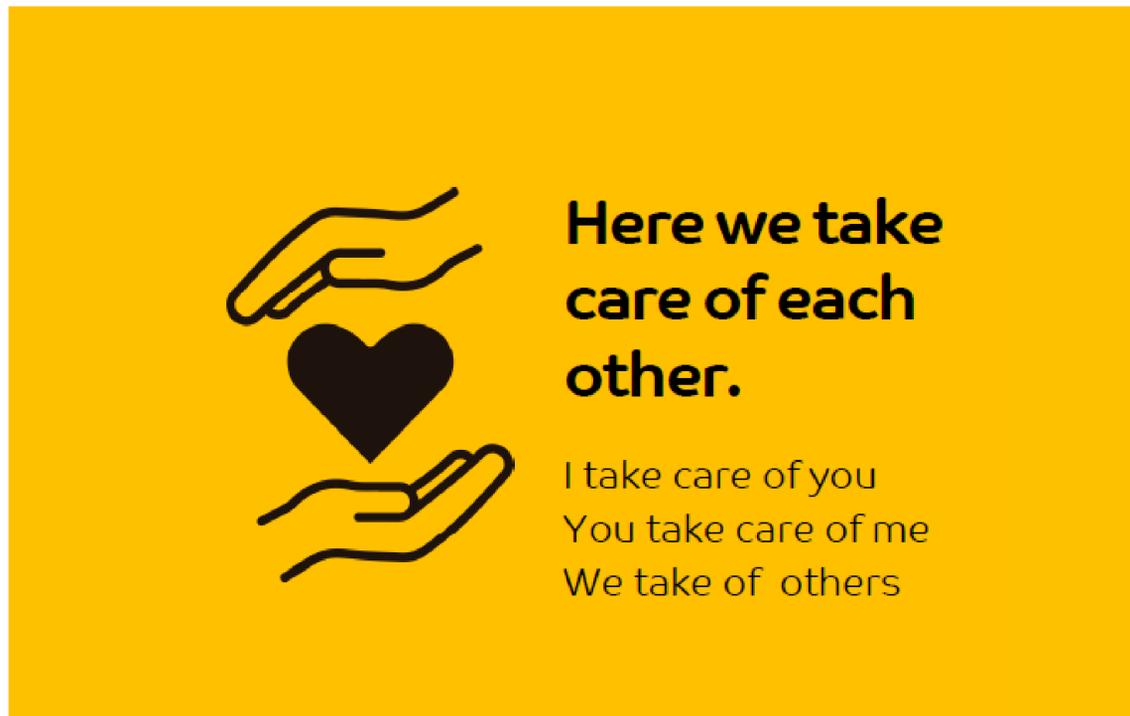
DIFFERENCE BETWEEN THE TESTS

Rapid test or IgM/igG testing	RT-PCR
It reveals who has had Covid-19	Reveals who has Covid-19
Reliable result after 8 days of contamination	Reliable result 5 days after contamination until patient recovery
Result in 1 hour	Result in 2 to 5 days

Communication to advise and raise awareness

We have improved awareness-raising about hygiene habits and prevention through the internal campaign Here, We

Take **Care of Ourselves**, sharing knowledge among employees, third-party contractors, partners and integrate farmers. More than **50 pieces** are produced in **7 languages** to take information to over **100,000 people in Brazil and worldwide**, encouraging the best health and safety practices to all people involved in our production chain.



Sharing knowledge!

Some informational materials are available on our website. Check them out:

<https://www.brf-global.com/en/about/safety/coronavirus-information/>

New contact channels

We believe that constant communication and accurate sharing of information are also preventive measures, especially at this time. Therefore, we have expanded the dissemination of our internal channels:



Hotline

This is an in-company customer service hotline (by phone, website or e-mail) to address questions, complaints and receive suggestions on the company's initiatives on COVID-19.



Dr. BRF

Dr. BRF (toll free phone service) — 24x7 medical advice to all workers, employees, family members, third-party contractors and integrated farmers.



Outpatient care

As a preventive measure, BRF recommends that all employees with fever, runny nose, sore throat and cough go to one of the units equipped with an outpatient service to get medical advice.



Telemedicine program

For units not equipped with an outpatient clinic, 24x7 medical assistance (doctor appointments and medical advice) for employees and dependents via video calls, Teladoc app or by phone.



BRF Support

Call center with psychologists and social workers available on a 24x7 basis for employees and family members. Confidential service for moments of fear, anxiety, loneliness and other feelings.

**SUPPORTING
COMMUNITIES,
THE MARKET
AND THE
INDUSTRY**

Community donations

In 2021, we announced the donation of an additional **R\$ 50 million to help fight the Covid-19 pandemic.**

Institutions, NGOs, public and private hospitals, secretariats, city halls of the municipalities in which we are present and other public agencies will receive food, supplies and hospital equipment, in addition to other relevant initiatives to combat the virus and support social needs.

In 2020, we directed **R\$ 50 million in donations, which still benefit the population, especially in the cities where we have operations.**



Food 1453 tons of food and more than 4.144 million meals that will benefit hospitals, social assistance organizations and health professionals.



Research funds

We are directing more than **BRL 7 million to scientific research funds** that are working on solutions to prevent, diagnose and treat Covid-19.



Containment initiatives

We donated more than **40,000 Covid-19 tests** in support of the municipalities where we have operations.



Hospital supplies

More than **130 entities**, including more than 80 hospitals and healthcare facilities have received food, tests, thermometers, personal protective equipment, and others.

Community donations

Here we share some of our actions with the communities in the cities where we have operations:



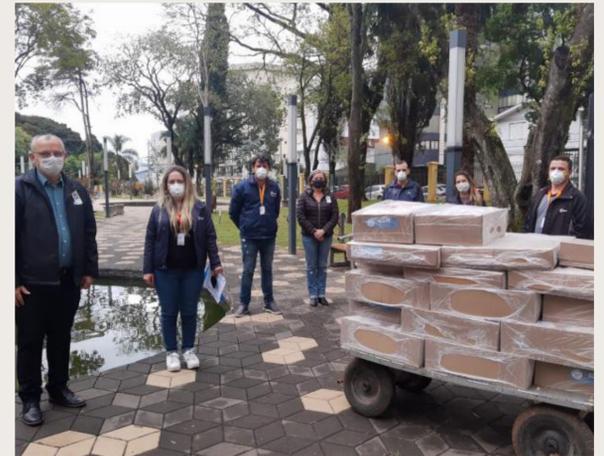
Lucas do Rio Verde - MT

3.5 tons of food, 4,000 PPE items and 500 tests for Covid donated to the local health center, Hospital São Lucas and to the local government.



Jataí - GO

Three tons of protein to Hospital das Clínicas Dr. Serafim de Carvalho and to the Department of Social Development and Citizen Empowerment of Jataí.



Marau e Passo Fundo - RS

5.6 tons of food to Hospital Cristo Redentor in Marau and Hospital das Clínicas e São Vicente de Paula in Passo Fundo.



Nova Mutum - MT

1.6 tons of food donated to Instituto de Saúde Santa Rosa the local APAE unit, contributing to the meals for those served by the two institutions.



Uberlândia - MG

5.1 tons of protein donated to Hospital Santa Clara, Comunidade Bethania and Associação Membros Grupos pela Vida.

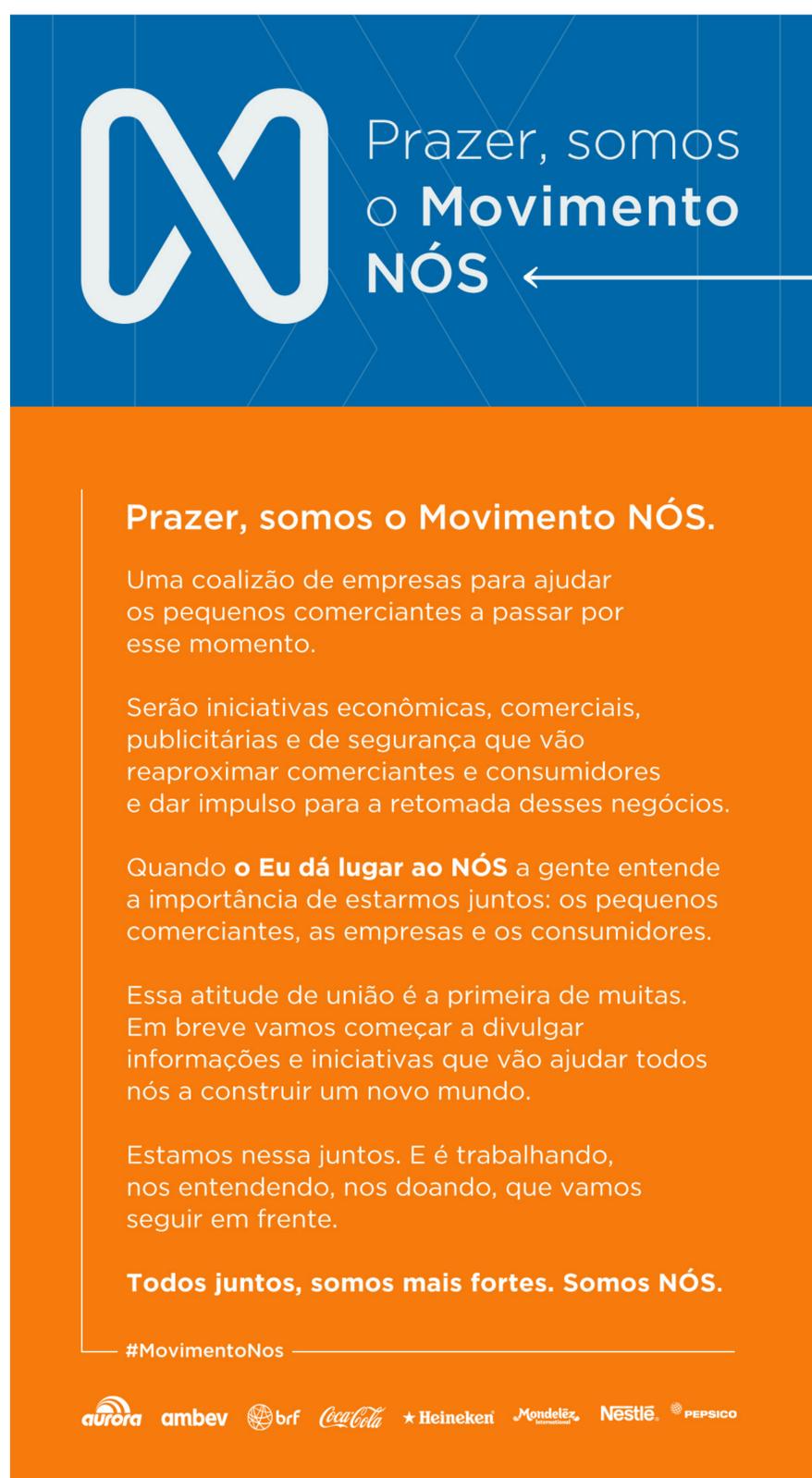


Ponta Grossa - PR

Food donated to Hospital Universitário Wallace Thadeu de Mello e Silva (Hospital Universitário de Ponta Grossa).

Support to small-scale retail

We have joined **Movimento Nós**, in partnership with Ambev, Aurora Alimentos, Coca-Cola Brazil, Heineken Group, Mondelēz International, Nestlé and PepsiCo, for the purposes of **supporting the economic recovery of small retailers once their operations are authorized.**



Prazer, somos o Movimento NÓS

Prazer, somos o Movimento NÓS.

Uma coalizão de empresas para ajudar os pequenos comerciantes a passar por esse momento.

Serão iniciativas econômicas, comerciais, publicitárias e de segurança que vão reaproximar comerciantes e consumidores e dar impulso para a retomada desses negócios.

Quando **o Eu dá lugar ao NÓS** a gente entende a importância de estarmos juntos: os pequenos comerciantes, as empresas e os consumidores.

Essa atitude de união é a primeira de muitas. Em breve vamos começar a divulgar informações e iniciativas que vão ajudar todos nós a construir um novo mundo.

Estamos nessa juntos. E é trabalhando, nos entendendo, nos doando, que vamos seguir em frente.

Todos juntos, somos mais fortes. Somos NÓS.

#MovimentoNos

aurora ambev bnf Coca-Cola Heineken Mondelēz Nestlé PEPSICO

Together, the companies will invest more than **BRL 370 million, benefiting more than 300,000 small businesses across Brazil** — including bars, cafeterias, bakeries, grocery stores, emporiums and restaurants — which employ about 1 million people and have a positive impact on approximately 3 million lives, including the families of these business owners.



Learn about our initiatives and donations and about how we are taking care of everyone at BRF. Point your camera to the QR Code or visit <https://www.brf-global.com/en/about/safety/coronavirus-information/>

