



BRF S.A.
Companhia Aberta de Capital Autorizado
CNPJ 01.838.723/0001-27

BRF's Sustainability Plan

BRF's Sustainability Plan is in line with our **Essence** and aligned with our **Sustainability Policy**. Through the Plan, we reinforce our commitment to incorporating ESG (Environmental, Social and Governance) aspects into the Company's future vision.

Our Ambitions reflect awareness of our responsibility. We know that it is always possible to do more to provide a better life for people and the planet, aligned with our **Purpose**.

To increase our transparency and reinforce our Ambitions, we have established global and transversal commitments to ESG aspects, related to BRF's Vision for 2030, in harmony with the world's largest corporate sustainability initiative (UN Global Compact), of the size BRF wants to be.

These commitments are:

Animal Welfare

- Certify 100% of the plants in Animal Welfare by 2025.¹
- Only use cage-free chicken eggs in the industrial food process globally by 2025.
- Ensure that 100% of male pigs raised without painful surgical castration by 2022 (excluding specialist products for which there is currently no alternative).²
- Ensure that no antibiotics growth promoter are used in the livestock chain.
- Ensure that 100% of pigs raised with pain management for tail docking by 2025.
- Ensure that 100% of the poultry in the integration system are cage-free globally by 2023.
- Ensure that 100% of pigs raised without painful teeth reduction by 2021.³
- Ensure that 100% of swine raised at BRF are not identified through mutilations by 2021.
- Implement 100% of collective gestation pens for sow by 2026.
- BRF is strictly committed to zero tolerance to animal mistreatment, whether through abuse or neglect.
- Use environmental enrichment in 100% of the integration of poultry and swine by 2025.

Science and Innovation

- 100% adherence of new product innovation projects to BRF's sustainability indicator by 2022

Commodities

- Ensure 100% traceability of grain acquired from the Amazon and Cerrado by 2025.

Communities

- Invest R\$ 400 million in communities by 2030.⁴



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Food Waste

- Promote education to reduce food waste in 50 municipalities in 10 Brazilian states by 2025.⁵

Diversity

- Achieve 30% of women in top leadership by 2025.
- The public sector's commitment to combat racism.

Packaging

- Have 100% recyclable, reusable or biodegradable packaging by 2025.

Greenhouse Gases

- Implement a carbon neutral product line by 2021.
- Reduce the intensity of BRF's GHG emissions by 20% by 2030.

Natural Resources

- Increase the self-production of electricity from clean sources in BRF to 50% by 2030.
- Reduce BRF's water consumption indicator by 13% by 2025.

¹Respecting the religious and/or cultural requirements demanded by our customers

²Ensure that when surgical castration is necessary to produce specific products, it is performed using analgesics and anesthetics.

³In extreme cases, (when the welfare of sows is compromised) the practice will be admitted.

⁴Increase the company's shared value generation by investing its own resources in the communities, especially in social development and economic inclusion agendas.

⁵Taking the program to 100% of the territories where BRF operates worldwide by 2030.



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Sustainable Development Goals

As part of our alignment with the UN 2030 agenda, we correlate our commitments with the Sustainable Development Goals listed below.

Goal 2. End hunger, achieve food security and improve nutrition, as well as promote sustainable agriculture

Goal 3. Ensure healthy lives and promote well-being for all at all ages

Goal 4. Ensure inclusive and equitable quality education and promote lifelong learning opportunities for all

Goal 5. Achieve gender equality and empower all women and girls

Goal 6. Ensure the availability and sustainable management of water and sanitation for all

Goal 7. Ensure reliable, sustainable, modern and affordable access to energy for all

Goal 8. Promote sustained, inclusive and sustainable economic growth, full and productive employment and decent work for all

Goal 9. Build resilient infrastructure, promote inclusive and sustainable industrialization and foster innovation

Goal 10. Reduce inequality within and between countries

Goal 11. Make cities and human settlements inclusive, safe, resilient and sustainable

Goal 12. Ensure sustainable consumption and production standards

Goal 13. Take urgent measures to combat climate change and its impacts

Goal 16. Promote peaceful and inclusive societies for sustainable development, provide access to justice for all and build effective, accountable and inclusive institutions at all levels

Goal 17. Strengthen the means of implementation and revitalize the global partnership for sustainable development