

BRF Data Protection Notice

1. Introduction

BRF (“BRF”, “we”, “us” and “our”) is committed to protecting your privacy. This Notice explains how we collect, use and share personal data. By continuing your interactions with us, such as by submitting information to us, you confirm that you understand and consent to the collection, use, disclosure, and processing of your personal data (or the personal data of any individual you provide) in the manner as set forth in this Privacy Policy.

This Notice may change from time to time. If you have any questions, feel free to get in touch via one of the methods set out in the “[Contact us](#)” section below.

2. What personal data do we collect about you?

BRF will collect and generate personal data about you. This personal data may include:

- Your name, e-mail, job title, telephone number, address, city and country;

3. How do we obtain your personal data?

We obtain information from you when you visit our websites (please refer to our “[Cookies Policy](#)” section below), information that you give us when you fill up on forms on our website, or by corresponding with us (eg. via email, phone calls).

4. How do we use your personal data?

We use your personal data for the following **purposes**:

- **Provision of services:** to provide you with services and products that you request from us, and to ensure that content from our website is presented in the best manner possible;
- **Compliance:** to comply with legal, regulatory and other requirements, for the purposes of record-keeping and reporting obligations, to conduct audits and risk management business process monitoring reviews, to comply with government inspections and other requests from government or other public authorities, to respond to legal processes such as subpoenas, pursuing legal rights and remedies, defending litigation and managing any complaints or claims, to comply with internal policies and procedures and to comply with local employment law obligations; and
- **Notification:** to notify you about changes to our products and services.

5. With whom do we share your personal data?

Due to the nature of our business, we need to be able to share your personal data across the BRF group. This means that we may share certain of your personal data with:

- members of the BRF group of companies;
- personnel and other functions throughout BRF including HR, Legal and IT.

We may also need to make your personal data available to other parties, such as:

- legal and regulatory authorities;

- accountants, auditors, lawyers and other outside professional advisors; and
- business partners, suppliers, and sub-contractors, that provide products and services to BRF, for the performance of any contract we enter into with them or you.

6. Transfers of your personal data outside of your home country

Your personal data may be processed by BRF, its affiliated companies and those other parties described above, in different countries. Where the European Commission has not issued an adequacy decision in relation to the jurisdiction where your personal data is processed, we will ensure that there are adequate mechanisms in place to protect your personal data in accordance with applicable data protection and privacy law. We will do this through use of data transfer agreements implementing standard data protection clauses. You can find more information about data transfer agreements [here](#) and can receive further information about the data transfer agreements that concern your personal data by contacting privacy@brf-global.com.

7. Protecting your personal data

We adopt a variety of internal information security measures to keep your personal data safe, including to protect it from unauthorized access, use, disclosure, alteration or distribution. In addition, our IT providers have adopted high information security standards, and our IT Information Security team follow ISO 27001, CoBIT and ITIL. Where BRF retains a third-party service provider, that provider will be carefully selected in accordance with BRF's policies and procedures and will use appropriate safeguards in relation to the handling of your personal data.

8. How long will we keep your personal data?

We will always keep your personal data for the period required by law. We will also keep your personal data where we need to do so in connection with legal action or an investigation involving BRF. Otherwise, we will only keep your personal data for the period necessary to fulfill the purposes outlined above which will usually require us to keep your personal data for the duration of the recruitment process plus an additional 5 years thereafter.

9. Cookies

We collect information that is typically not personally identifiable through the use of web technologies such as cookies. These technologies may be placed directly by BRF or via our third-party providers. We reserve the right to implement different types of technologies or this purpose in the future.

We use cookies for the following purpose:

- Strictly necessary – Essential in order to use our website and its basic features.
- Performance – Not essential but useful information about how people use our website. This enables us to understand how our website is performing and how we can improve the user experience
- Functionality – Improve your experience of our website by remembering choices or

data you have entered into our website and deliver an enhanced experience. They may also be used to provide services and content such as videos.

- Targeting – Record your visit to our website, the pages you have visited and the links you have followed. This information is used to make our website more relevant to your interests

A “cookie” is a small text file that is transferred to a web browser by a web server, and can be read by a web server in the same domain at a later time. Please note that we are unable to offer our website or services without serving some of our own cookies that are strictly necessary and/or similar technologies on your device. You therefore consent to our use of BRF’s cookies when you use our website and services. You may, however, be able to avoid certain cookies by configuring your browser settings.

If you do not wish to receive cookies or wish to manage when you accept cookies in general, you may set your browser to reject cookies or to alert you when a cookie is placed on your computer. Although you are not required to accept our cookies, if you set your browser to reject cookies, you may not be able to use all of the features and functionality of our website.

Different types of cookies do different things. “Session cookies” expire when you close your browser. We use session cookies to collect anonymous information about the way visitors use our website, so that we may better understand our customers’ needs and improve the functionality of our website. “Persistent cookies” do not expire when you close your browser and instead stay on your computer until the expiration date set in the cookie, or until you delete it. We use persistent cookies so that our server will recognize you the next time you visit. It also may save you the trouble of re-entering information previously provided.

We also use web beacons. These are also known as clear GIFs, Web bugs or pixel tags, and are often used in combination with cookies. We or our third party providers use web beacons to allow us to count users who have visited certain pages and to generate statistics about how our website is used. They are not used to access personally identifiable information. Unlike cookies, you cannot decline Web beacons. However, setting your browser to decline cookies or to prompt you for a response will keep Web beacons from tracking your activity.

Third party cookies

In addition to our own cookies, we may also use various third-party cookies to report usage statistics and so on.

10. Your rights

You may be entitled to:

- request the correction of your personal data;
- request the deletion of your personal data in certain circumstances, for example where your personal data is no longer required for the purposes set out in the [“How do we use your personal data?”](#) section above;
- request the restriction of the processing of your personal data in certain circumstances;

- object to the processing of your personal data. In this case, we will no longer process your personal data unless there are compelling legitimate grounds for doing so or where it is necessary in relation to a legal claim;
- ask BRF about the processing of your personal data and to be provided with a copy of your personal data; and

If you would more information about your rights, to exercise these rights, or if you have any concerns about BRF's processing of your personal data please e-mail privacy@brf-global.com. If you choose to exercise your rights, we will respond in accordance with, and to the extent required by, our legal obligations.

If you believe that we have illegally processed your personal data, or if you have suffered as a result of unlawful processing of your personal data, you can present a claim to your local supervisory authority.

Where you are given the option to share your personal data with us, you can always choose not to do so. If you object to the processing of your personal data, BRF will respect that choice in accordance with its legal obligations. This could mean that we are unable to perform the actions necessary to achieve the purposes of processing described above.

11. Contact us

If you have questions about the processing of your personal data, or need additional information, please email privacy@brf-global.com.

12. Data controller

BRF S.A., BRF GmbH, BRF Global GmbH and the local BRF company are the controllers of your personal data.

You have the right to have us transmit your personal data to another data controller where technically feasible. If you would like to request this, please email privacy@brf-global.com.

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