

DCF Toolkit – Implementation Plan

BRF's Plan



DCF Toolkit – Implementation Plan | Assess and Implementation

Key Action	Activities 2024	2023	2024	2025
<p>Update the commitment on deforestation and conversion and the corporate policy.</p>	<p>Update the Policy and other documents related to the theme.</p>	<p>Perform a risk and impact analyses regarding a no-deforestation and no conversion commitment for Cerrado.</p>	<p>Update the Sustainable Grain Purchasing Policy and other relevant documents, to include specific criteria for Amazon and Cerrado, formalizing:</p> <ul style="list-style-type: none"> no-deforestation and no-conversion commitment for the Amazon and Cerrado cut-off date for Amazon and Cerrado. relevant definitions such as biomes, cut-off date, target dates, aligned with the databases used for monitoring. clarify that the application of the policy is for both direct suppliers (e.g., soy producers) and intermediaries (e.g., traders, brokers, silo owners, cooperatives, etc.). 	<p>Keep updated the Sustainable Grain Purchasing Policy regarding new requirements established internally.</p> <p>Keep updated other relevant documents adding new requirements established internally.</p>
<p>Develop a supply chain strategy and Implementation Plan to address deforestation and conversion risks and to achieve the already defined commitment based on minimum standards.</p>	<p>Develop an Implementation Plan</p> <p>Communicate the Implementation Plan</p> <p>Report KPI of traceability progress</p>	<p>Develop an Implementation Plan for Amazon and Cerrado approved across departments and with the leadership</p>	<p>DCF Toolkit Implementation Plan for Amazon and Cerrado approved across departments and with the leadership.</p> <p>DCF Toolkit Implementation Plan publicly communicated.</p> <p>Report KPIs of progress of direct suppliers (e.g., soy producers) and intermediaries (e.g., traders, brokers, silo owners, cooperatives, etc.) located in the Amazon and Cerrado.</p>	<p>Keep DCF Toolkit Implementation Plan regularly reviewed to adjust activities to achieve commitments.</p> <p>Substantial course corrections publicly communicated.</p> <p>Keep KPIs updated and disclosed.</p>

DCF Toolkit – Implementation Plan | Understand the Supply Chain

Key Action	Activities 2024	2023	2024	2025
<p>Traceability of Direct and Indirect Suppliers to achieve BRF's commitment to "Ensure 100% traceability of grain acquired from the Amazon and Cerrado by 2025."</p>	<p>Advance on traceability of direct and indirect suppliers.</p>	<p>100% of grains (corn, soy and sorghum) volumes purchased from direct suppliers (e.g., soy producers) traced to the farm level in Amazon and Cerrado.</p> <p>60% of grains volume purchased from intermediaries (e.g., traders, brokers, silo owners, cooperatives, etc.) traced to the farm level in Amazon and Cerrado, using BRF's method.</p>	<p>100% of grains volumes purchased from direct suppliers (e.g., soy producers) traced to the farm level in Amazon and Cerrado.</p> <p>80% of grains volumes purchased from intermediaries (e.g., traders, brokers, silo owners, cooperatives, etc.) to the farm level in Amazon and Cerrado, using BRF's method.</p>	<p>100% of grains volumes purchased from direct suppliers (e.g., soy producers) traced to the farm level in Amazon and Cerrado.</p> <p>100% of grains volumes purchased from intermediaries (e.g., traders, brokers, silo owners, cooperatives, etc.) to the farm level in Amazon and Cerrado, using BRF's method.</p>
<p>Perform a supply chain risk assessment to evaluate deforestation and conversion risks and opportunities of specific suppliers in critical regions.</p>	<p>Development of a "Risk Map" considering the main socioenvironmental risks, especially deforestation.</p>	<p>Elaboration of a "Risk Map" for Amazon and Cerrado with areas with highest deforestation risk and other socioenvironmental data, according to public data released by the main Environmental Agencies.</p> <p>Identification of critical suppliers from the Amazon and Cerrado based on the "Risk Map".</p>	<p>Keep updated the "Risk Map" for Amazon and Cerrado based on new data released by the main Environmental Agencies, if applicable.</p> <p>Develop engagement plan for critical suppliers to achieve a deforestation-free chain.</p>	<p>Update the "Risk Map" for Amazon and Cerrado based on new data released by the main Environmental Agencies.</p> <p>Application of engagement plan for critical suppliers to achieve a deforestation-free chain.</p>

DCF Toolkit – Implementation Plan | Internal Operations

Key Action	Activities 2024	2023	2024	2025
<p>Set and integrate requirements for suppliers aligned with the Company's commitments on deforestation and conversion and strategic roadmap.</p>	<p>Communicate the grains procurement requirements for the direct and indirect suppliers.</p>	<p>Keep communicating the Requirements established for all direct suppliers (e.g., soy producers) and intermediaries (e.g., traders, brokers, silo owners, cooperatives, etc.) requiring no-deforestation and no-conversion in Amazon.</p>	<p>Keep communicating the requirements established for all direct suppliers (e.g., soy producers) and intermediaries (e.g., traders, brokers, silo owners, cooperatives, etc.) requiring no-deforestation and no-conversion in Amazon and Cerrado.</p> <p>Requirements updated according to best practices of the sector.</p> <p>Communicate publicly any substantial changes of the requirements.</p>	<p>Requirements updated according to best practices of the sector.</p> <p>Communicate publicly any substantial changes of the requirements.</p> <p>All requirements to suppliers are aligned with Company's no-deforestation and no-conversion commitment and DCF Implementation Plan.</p>
<p>Build internal capacity and align understanding, strategies and tools across relevant teams (Commodities, compliance, Legal, Reputation and sustainability).</p>	<p>Update training on direct and indirect suppliers' traceability methodology.</p> <p>Publish the guidelines of the Multidisciplinary Grain Sustainability Committee</p>	<p>Update training material on direct and indirect suppliers' traceability methodology based on Process Updates.</p>	<p>Annual training update on requirements and purchasing systems to Origination, Commodities Purchasing, Reputation, Communication, Compliance and Legal teams, based on Process Updates.</p> <p>Clearly defined roles and responsibilities for the sustainability, Commodities, Legal, Compliance and Reputation teams.</p> <p>Publish the guidelines of the Multidisciplinary Grain Sustainability Committee</p>	<p>Annual training update on requirements and purchasing systems to Origination, Commodities Purchasing, Reputation, Communication, Compliance and Legal teams, based on Process Updates.</p> <p>Update roles and responsibilities for the sustainability, Commodities, Legal, Compliance and Reputation teams, based on Process Updates.</p>

DCF Toolkit – Implementation Plan | Internal Operations

Key Action	Activities 2024	2023	2024	2025
<p>Integrate deforestation and conversion priorities in corporate, procurement, and supply chain systems & structures (staffing, training, measuring, incentives, organization design, communication, and IT systems.)</p>	<p>Publish relevant documents to have a more transparent report.</p> <p>Continue to monitor the advances of the traceability of direct and indirect suppliers in the Targets check monthly.</p>	<p>Requirements are integrated into procurement processes, systems and roles related to purchasing grains in order to address deforestation and conversion.</p> <p>Continue to monitor the advances of the traceability of direct and indirect suppliers in the Targets check monthly.</p>	<p>Publish the Sustainable Commodities Committee Rules that defines roles and responsibilities of each area to avoid conflict of interest.</p> <p>Consistent metrics/targets established to evaluate relevant staff & departments performance (aligned with the company's commitment).</p> <p>Requirements are integrated into all key areas and roles to address deforestation/conversion issues.</p> <p>All direct suppliers (e.g., soy producers) from the Amazon and Cerrado in non-compliance with the company's requirements are blocked by company's purchasing system.</p> <p>Consistent metrics/targets implemented to evaluate relevant staff & departments performance.</p> <p>Progress and KPI reviewed by senior management or dedicated committee.</p>	<p>Company's purchasing system blocks if direct suppliers or intermediaries from the Amazon and Cerrado are found non-compliant against requirements.</p> <p>Consistent metrics/targets implemented to evaluate relevant staff & departments performance.</p> <p>Progress and KPI reviewed by senior management or dedicated committee.</p>

DCF Toolkit – Implementation Plan | Supply Chain Engagement

Key Action	Activities 2024	2023	2024	2025
<p>Support the development of an Implementation Plan by suppliers to continually improve their performance.</p>	<p>Development of Implementation Plan Template</p> <p>Communicate the Implementation Plan for Suppliers.</p>	<p>Develop an Implementation Plan Template to help suppliers improve on their performance.</p>	<p>Develop an Implementation Plan Template to help suppliers improve on their performance.</p> <p>Communicate the Implementation Plan for Suppliers.</p>	<p>Update the Implementation Plan Template, if necessary, to reflect new criteria and or/processes.</p> <p>Communicate the Implementation Plan for Suppliers.</p>
<p>Collaborate on solutions to key challenges regarding deforestation and conversion.</p>	<p>Engage non-compliant and/or critical suppliers to advance for a Deforestation and Conversion Free chain</p>	<p>Company states specific objectives for participation in collaborative initiatives.</p>	<p>Company engages of non-compliant and/or critical suppliers in collaborative initiatives.</p> <p>Company states specific objectives for participation in collaborative initiatives.</p>	<p>Company engages of non-compliant and/or critical suppliers in collaborative initiatives.</p> <p>Company states specific objectives for participation in collaborative initiatives.</p>

DCF Toolkit – Implementation Plan | Monitor, Verify and Report

Key Action	Activities 2024	2023	2024	2025
Develop or augment monitoring processes and tools to track and monitor supplier performance.	<p>Maintain 100% of traceability of direct suppliers from Amazon and Cerrado Biomes in farm level.</p> <p>Achieve 60% of traceability of indirect suppliers from Amazon and Cerrado Biomes in farm level, using BRF traceability model.</p>	<p>100% of grains volumes purchased from direct suppliers (e.g., soy producers) monitored to the farm level in Amazon and Cerrado</p> <p>65% of grains volumes purchased from intermediaries (e.g., traders, brokers, silo owners, cooperatives, etc.) monitored to the farm level using BRF's system.</p> <p>Monitoring systems reviewed and updated with industry/technological advancements.</p>	<p>100% of grains volumes purchased from direct suppliers (e.g., producers) monitored to the farm level in Amazon and Cerrado.</p> <p>80% of grains volume purchased from intermediaries (e.g., traders, brokers, silo owners, cooperatives, etc.) monitored to the farm level using BRF's system.</p> <p>Monitoring systems reviewed and updated with industry/technological advancements.</p>	<p>100% of grains volumes purchased from direct suppliers (e.g., producers) monitored to the farm level in Amazon and Cerrado.</p> <p>100% of grains volumes purchased from intermediaries (e.g., traders, brokers, silo owners, cooperatives, etc.) monitored to the farm level using BRF's system.</p> <p>Monitoring systems reviewed and updated with industry/technological advancements.</p>
Report on implementation and progress towards combating deforestation and conversion.	<p>Monitor KPI's monthly in Target Checks agendas</p> <p>Report bi-annually the advances of the traceability process.</p>	<p>Company monitors KPIs monthly on Target Check Agendas (from junior to senior management)</p>	<p>Company monitors KPIs and externally communicates progress (milestones and activities) on reaching requirements.</p> <p>BRF externally reports bi-annually the progress (milestones) on reaching the Traceability Commitment</p>	<p>Company monitors and communicates progress on reaching requirements of 100% suppliers.</p> <p>BRF externally reports bi-annually the progress (milestones) on reaching the Traceability Commitment</p>
Establish verification processes and systems.	<p>In 2025, perform a third-party audit to confirm the achievement of the traceability commitment.</p>	-	-	<p>Information provided by 100% of direct and indirect suppliers are verified by third party verification to confirm the achievement of the Commitment</p>